UNASHAMEDLYETHICAL

BUSINESS ORGANISATION CERTIFICATE

Unashamedly Ethical
hereby presents

Zestwerke cc

with a Certificate of Commitment

The above business organisation has made the following commitments

1. To be honest and ethical in all our dealings.
2. To provide efficient, economic and effective products and services in an impartial manner.
3. To provide all stakeholders with timely, accessible and accurate information.
4. To refuse to elicit, accept or pay any bribes, and to encourage others to do the same.
5. To negotiate all contracts with the utmost integrity.
6. To pay taxes, and to honour all my creditors.
7. To pay reasonable salaries and wages.
8. To submit ourselves to just and ethical governing authorities.
9. To remember the poor by investing generously and sacrificially in the broader community.
10. To collaborate with our peers to impact our community and nation.

Signed: Graham Pavey
Chairman

Date: 2 Jun 2017

MCR(4)(2003/10) MCR

Republic of South Africa

Republiek van Suid-Afrika

CERTIFICATE OF REGISTRATION FOR MANUFACTURER/IMPORTER/BUILDER (National Road Traffic Act, 1996)

SERTIFIKAAT VAN REGISTRASIE VIR VERVAARDIGER/INVOERDER/BOUER (Nasionale Padverkeerswet, 1996)

It is hereby certified that
Hiermee word gesertifiseer dat

ZESTWERKE BK
9924641230025

at/te

P O BOX 600
VREDENBURG

has been registered as
geregistreer is as

Manufacturer / Vervaardiger

subject to the following conditions
onderhewig aan die volgende voorwaardes :

NOTIFICATION ON FORM NVM OF VEHICLE MODELS/
KENNISGEWING OP VORM NVM VAN VOERTUIGMODELLE

Signed
Geteken : _____ at
te KAAPSTAD CAPE TOWN

MEC responsible for Road Traffic
LUR verantwoordelik vir Padverkeer

Province
Provinsie : WES-KAAP WESTERN CAPE

Date
Datum : 2007-05-21

PROVINCIAL ADMINISTRATION : WESTERN CAPE
CAPE TOWN
Official seal
Amptelike seël
KAAPSTAD
PROVINSIALE ADMINISTRASIE : WES-KAAP

Issue number
Uitreikingsnommer : 1

Control number
Beheernommer : 195000074MFH

1950 2007-05-21 09:18:34 N 2379043

Z 579

ISSUED WITHOUT ANY ALTERATIONS OR ERASURES

UITGEREIK SONDER ENIGE VERANDERINGS OF UITKRAPPINGS

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full Name and Surname	Johanna Catharina Visser
Identity number	600411 0138 084

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.

2. I am a Member of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name	Zestwerke CC
Trading Name (If applicable):	Zestwerke
Registration Number:	1999/024641/23
Enterprise Physical Address:	30 Velddrift Road Unit 8, Eversteel Centre Vredenburg, 7380
Type of Entity (CC, (Pty) Ltd, Sole Prop, etc.):	Close Corporation
Nature of Business:	Provide services and labour to engineers and construction industry. STEEL MANUFACTURING & ENGINEERING
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization- i. Before 27 April 1994; or ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date.
Definition of "Black Designated Groups"	"Black Designated Groups" means: (a) Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution. (b) Black people who are youth as defined in the National Youth Commission Act of 1996. (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act. (d) Black people living in rural and under-developed areas. (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011.

3. I hereby declare under Oath that:

- The Enterprise is 51 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013.
- The Enterprise is 51 % Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013.
- The Enterprise is 51 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013.
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = 51%
  - Black Disabled % = 0%
  - Black Unemployed % = 0%
  - Black People living in Rural areas % = 0%
  - Black Military Veterans % = 51%
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of 28 February 2018, the annual Total Revenue was R10 000 000.00 (Ten Million Rand) or less.
- Please confirm on the below table the B-BBEE Level Contributor, **by ticking the applicable box.**

100% Black Owned	**Level One** (135% B-BBEE Procurement Recognition level)	
At least 51% Black Owned	**Level Two** (125% B-BBEE Procurement Recognition level)	X
Less than 51% Black Owned	**Level Four** (100% B-BBEE Procurement Recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

SUID-AFRIKAANSE POLISIEDIENS
GEMEENSKAPDIENSSENTRUM
15 OCT 2018
LAAIPLEK
COMMUNITY SERVICE CENTRE
SOUTH AFRICAN POLICE SERVICE

Deponent Signature: _____

Date: 15 | 10 | 2018

_____

Commissioner of Oaths
(Signature and official stamp)

Caring | Compassionate | Compensation

Contact Centre No: 0860 222 132

MEMBER NO : **Z0026**
ISSUE DATE : **04 Nov 2018**
CERTIFICATE NO : **201811Z002612**

ZESTWERKE BK
600
VREDENBURG
7382

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:
ZESTWERKE BK
has complied with the requirement of the above Act and is at present in good standing with Rand Mutual Assurance Company Limited.

Nature of business : STEELWORK
Expiry date : 31 Mar 2019
Number Of Employees : 34

IMPORTANT NOTICE:
Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

Rand Mutual Assurance Company Limited shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained therein.

PLEASE, use the below link (website address) to check if the Letter of Good Standing is valid:
https://compcare.randmutual.co.za/Pages/ClientCare/VerifyLetterOfGoodStanding.aspx

Yours Faithfully



Jay Singh
Chief Executive Officer

Tax Clearance Certificate Number:
0700/2/2018/A002154348

Tax Clearance Certificate - Good Standing

Enquiries
0800 00 SARS (7277)
Approved Date
2018-07-30
Expiry Date
2019-07-30

Company registration number	1999/024641/23
Income Tax	9177061026 ZESTWERKE BK
VAT	4350198984 ZESTWERKE BK
PAYE	7590745172 ZESTWERKE BK
Trading Name	ZESTWERKE BK

It is hereby confirmed that, on the basis of the information at the disposal of the South African Revenue Service (SARS), the above-mentioned taxpayer has complied with the requirements as set out in the Tax Administration Act.

This certificate is valid until the expiry date reflected above, subject to the taxpayer's continued tax compliance. To verify the validity of this certificate, contact SARS through any of the following channels:

- via eFiling
- by calling the SARS Contact Centre
- at your nearest SARS branch

This certificate is issued in respect of the taxpayer's tax compliance status only, and does not address any other aspect of the taxpayer's affairs.

This certificate is issued free of charge by SARS

labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

UIF
WORKING FOR YOU

UNEMPLOYMENT INSURANCE FUND
230 LILIAN NGOYI
2018-09-13
PRETORIA

CERTIFICATE OF COMPLIANCE / SERTIFIKAAT VAN VOLDOENING

Enquiries/Navrae	:	**012 337 1448**
Date of Issue/Datum van Uitreiking	:	**13/09/2018**
Expiry Date/Vervaldatum	:	**12/09/2019**
Trading Name/Handelsnaam	:	**ZESTWERKE BK**
UIF Reference/WVF Verwysing	:	**0655184/7**

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned employer has not contravened the provisions of the Unemployment Insurance Contributions Act, 2002 or the Unemployment Insurance Act, 2001, as at the date of this certificate.

Hiermee word bevestig dat volgens die inligting tot my beskikking, en soos op die datum van hierdie sertifikaat, die bogenoemde werkgewer nie die bepalings van die *Unemployment Insurance Contributions Act*, 2002 of die Werloosheidversekeringswet, 2001, oortree het nie.

This certificate is valid for a period of 1 (one) year from the date of issue.

Hierdie sertifikaat is geldig vir 'n tydperk van 1 (een) jaar vanaf datum van uitreiking.

The following will automatically render it invalid:

- **If any changes have been made to the contents;**
- **If it does not bear an official stamp of the Department of Labour and/or the UIF; and**
- **If the period for which the certificate is valid has expired.**

Die volgende sal dit ook outomaties ongeldig maak:

- **Indien enige veranderinge aan die inhoud aangebring is;**
- **Indien dit nie 'n amptelike stempel van die Departement van Arbeid en/of die WVF bevat nie; en**
- **Indien die tydperk waarvoor die sertifikaat geldig is verval het.**

The UIF reserves the right to withdraw this certificate at any time should the employer be in contravention of any provision of the above-mentioned Acts during the one year period for which the certificate is valid.

Die WVF behou die reg om hierdie sertifikaat te enige tyd te onttrek indien die werkgewer gedurende die een jaar waartydens dit geldig is, enige bepaling van die bogenoemde wette nie nakom nie.

Disclaimer: This certificate contains confidential and privileged information and is intended solely for the use of the individual or entity to which it is addressed. Any unauthorized use or duplication is thus expressly and strictly prohibited. Under no circumstances will the Department of Labour or the UIF be liable for any damages, whether direct or indirect, relating to the fraudulent use of this certificate.

Vrywaring: Hierdie sertifikaat bevat vertroulike and beskermde inligting en is uitsluitlik bedoel vir gebruik deur die individu of entiteit aan wie dit geadresseer is. Enige ongemagtigde gebruik of duplisering is dus uitdruklik en streng verbode. Die Departement van Arbeid of die WVF sal onder geen omstandighede aanspreeklik wees vir enige skade, hetsy direk of indirek, wat verband hou met die ongemagtigde gebruik van hierdie sertifikaat nie.

(Official Signature to confirm authenticity)

Issued by the Unemployment Insurance Commissioner

Uitgereik deur die Werkloosheidversekeringskommissaris

UI-56